

that there is continued compliance with the standards set forth in the provisions of §3.6, and specifies any conditions which have changed in regard to the payroll deductions.

(c) The application shall state affirmatively that there is compliance with the standards set forth in the provisions of §3.6. The affirmation shall be accompanied by a full statement of the facts indicating such compliance.

(d) The application shall include a description of the proposed deduction, the purpose to be served thereby, and the classes of laborers or mechanics from whose wages the proposed deduction would be made.

(e) The application shall state the name and business of any third person to whom any funds obtained from the proposed deductions are to be transmitted and the affiliation of such person, if any, with the applicant.

[29 FR 97, Jan. 4, 1964, as amended at 36 FR 9771, May 28, 1971]

### **§3.8 Action by the Secretary of Labor upon applications.**

The Secretary of Labor shall decide whether or not the requested deduction is permissible under provisions of §3.6; and shall notify the applicant in writing of his decision.

### **§3.9 Prohibited payroll deductions.**

Deductions not elsewhere provided for by this part and which are not found to be permissible under §3.6 are prohibited.

### **§3.10 Methods of payment of wages.**

The payment of wages shall be by cash, negotiable instruments payable on demand, or the additional forms of compensation for which deductions are permissible under this part. No other methods of payment shall be recognized on work subject to the Copeland Act.

### **§3.11 Regulations part of contract.**

All contracts made with respect to the construction, prosecution, completion, or repair of any public building or public work or building or work financed in whole or in part by loans or grants from the United States covered by the regulations in this part shall expressly bind the contractor or subcon-

tractor to comply with such of the regulations in this part as may be applicable. In this regard, see §5.5(a) of this subtitle.

## **PART 4—LABOR STANDARDS FOR FEDERAL SERVICE CONTRACTS**

### **Subpart A—Service Contract Labor Standards Provisions and Procedures**

Sec.

- 4.1 Purpose and scope.
- 4.1a Definitions and use of terms.
- 4.1b Payment of minimum compensation based on collectively bargained wage rates and fringe benefits applicable to employment under predecessor contract.
- 4.2 Payment of minimum wage specified in section 6(a)(1) of the Fair Labor Standards Act of 1938 under all service contracts.
- 4.3 Wage determinations.
- 4.4 Notice of intention to make a service contract.
- 4.5 Contract specification of determined minimum wages and fringe benefits.
- 4.6 Labor standards clauses for Federal service contracts exceeding \$2,500.
- 4.7 [Reserved]
- 4.8 Notice of awards.
- 4.9 [Reserved]
- 4.10 Substantial variance proceedings under section 4(c) of the Act.
- 4.11 Arm's-length proceedings.
- 4.12 Substantial interest proceedings.

### **Subpart B—Wage Determination Procedures**

- 4.50 Types of wage and fringe benefit determinations.
- 4.51 Prevailing in the locality determinations.
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#### **INTRODUCTORY**

- 4.101 Official rulings and interpretations in this subpart.
- 4.102 Administration of the Act.
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- 4.104 What the Act provides, generally.
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